

MURFREESBORO CITY SCHOOL BOARD POLICY

Descriptor Term: DIRECTOR'S EVALUATION	Descriptor No: BO 20	Date Adopted: 2/01
	Reviewed/Revision Adopted: 2/11	

1 Through an annual evaluation of the Director of Schools, the Board will strive to accomplish the
2 following:

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- 4 1. Clarify the role of the Director according to a job description as agreed upon by
5 the Board and the Director;
 - 6 2. Improve harmonious working relationships between the Board and the Director;
 - 7 3. Develop improvements in the administrative leadership of the school system.
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9 The Board will develop, with the Director, a set of performance objectives based on the needs of
10 the system. The performance of the Director will be reviewed in accordance with these specified
11 goals.

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13 At a time agreed to by the Board and the Director, the Board will evaluate the Director's
14 performance.

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16 The following guidelines may be used in the evaluation process:

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- 18 1. The Director will know the standards upon which the evaluation will occur and
19 will be involved in the development of those standards.
 - 20 2. A part of the evaluation may be a composite of the evaluation by individual Board
21 members, but the Board, as a whole, will meet with the Director to discuss the
22 composite evaluation.
 - 23 3. The evaluation shall include a discussion of strengths as well as weaknesses.
 - 24 4. All documentation will be supported by objective evidence.
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33 Legal Reference:

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35 TRR/MS 0520-2-1-.01