

	MURFREESBORO CITY SCHOOL BOARD POLICY		
	Descriptor Term: DIRECTOR'S EVALUATION	Descriptor Number: BO 20	Date Adopted: 2/01
		Revision Adopted:	

Through an annual evaluation of the director of schools, the Board will strive to accomplish the following:

1. Clarify the role of the director according to a job description as agreed upon by the Board and the director;
2. Improve harmonious working relationships between the Board and the director; and
3. Develop improvements in the administrative leadership of the school system.

The Board will develop, with the director, a set of performance objectives based on the needs of the system. The performance of the director will be reviewed in accordance with these specified goals.

At a time agreed to by the Board and the director, the Board will evaluate the director's performance.

The following guidelines may be used in the evaluation process:

1. The director will know the standards upon which the evaluation will occur and will be involved in the development of those standards.
2. A part of the evaluation may be a composite of the evaluation by individual Board members, but the Board, as a whole, will meet with the director to discuss the composite evaluation.
3. The evaluation shall include a discussion of strengths as well as weaknesses.
4. All documentation will be supported by objective evidence.

Legal Reference:

TRR/MS 0520-2-1-.01