

MURFREESBORO CITY SCHOOL BOARD POLICY

Descriptor Term: GIFTS/GRATUITIES	Descriptor No: BO 34	Date Adopted: 9/01
	Reviewed/Revision Adopted: 3/11	

1 Employees and representatives of Murfreesboro City Schools have the responsibility of
2 maintaining the public trust by performing their duties with honor and integrity.

3
4 Employees and representatives shall not solicit any gift, rebate, favor, gratuity, money, present,
5 fee or any promise, obligation or contract for future rewards or compensation where there is any
6 connection between the solicitation and the employee or representative's connection with the
7 Murfreesboro City Schools which could reasonably be interpreted by the public as being a gift,
8 rebate, favor, gratuity, money, present, fee or any promise of future rewards or compensation
9 capable of influencing the employee or representative's judgment in the person's discharge of
10 duties as an employee or representative of Murfreesboro City Schools.

11
12 Employees or representatives shall not accept any gift of money in any amount, or any gift,
13 rebate, favor, gratuity, or present of such value or under such circumstances as to suggest to
14 reasonable persons it constitutes a "kickback" or quid pro quo for favorable treatment. Nothing
15 stated above shall prevent an employee from accepting a gift of modest value such as a ball cap,
16 a meal, a Christmas flower, box of candy, baby gift, wedding gift, or other special occasion gift
17 of modest value where similar gifts are given in the ordinary course of business in the private
18 sector.

19
20 This policy shall not apply to legitimate campaign contributions which are properly reported in
21 accordance with the State of Tennessee election laws, when the Murfreesboro City Schools
22 system employee or representative is a candidate for public office.