

**MURFREESBORO CITY SCHOOL BOARD POLICY**

<b>Descriptor Term:</b>  <b>DISCIPLINE OF NON-LICENSED EMPLOYEES</b>	<b>Descriptor No:</b>  <b>PER 40</b>	<b>Date Adopted:</b>  <b>9/01</b>
	<b>Reviewed/Revision Adopted:</b>  <b>9/11</b>	

1 Pursuant to T.C.A. §49-2-301(b)(1)(FF), all persons employed in a position for which no  
2 teaching license is required shall be hired at the will of the Director.

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4 The Director of Schools may impose any level of discipline, up to and including termination, of  
5 any non-licensed employee at any time when deemed necessary.

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7 The Director of Schools shall establish a procedure for discipline, up to and including  
8 termination, of a non-licensed employee.

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10 The Director of Schools shall provide written notification of the Director’s decision to the  
11 employee.

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33 Legal Reference:

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35 T.C.A. §49-2-301(b)(1)(FF)